



17.02.2025

Internal Complaints committee

ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE:

The Internal Complaint Committee (ICC) has been formed strictly in accordance with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013). The committee addresses any complaints made by the students and staff members related to gender inequality or sexual harassment. The committee mostly accepts the complaints from the victim in written mode and keeps it confidential so that the victim in no way gets influenced to withdraw the complaints under the pressure of the offender(s). Any case of sexual harassment or assault in any forms is dealt strictly by the committee. The ICC addresses the issues on emergency basis and takes prompt action. Thus due to this quick redressal system the students and staff feels completely safe within the campus.

THE OBJECTIVE OF THE INTERNAL COMPLAINT COMMITTEE:

- To promote awareness about sexual harassment through educational initiatives those encourages and foster a respectful and safe campus environment
- To provide a neutral, confidential and supportive environment for victims of sexual abused (if any)
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To recommend appropriate punitive action against the guilty party
- To provide information regarding counseling hand support services on our campus.
- To attain zero tolerance policy on sexual harassment

THE RESPONSIBILITY OF THE INTERNAL COMPLAINT COMMITTEE:

- The complaint will have to submit an application duly signed, addressing to the Convener of the Committee.
- A meeting will be called immediately where the members of the Committee will discuss the complaint.
- If the case comes under the purview of the committee, an enquiry committee will be set up.
- The Committee will submit a report to the Principal. And also recommend the nature of action to be taken after discussion with the Principal.



R.V.S. HOMOEOPATHY MEDICAL COLLEGE AND HOSPITAL

Affiliated to The Tamil Nadu Dr. M.G.R Medical University, Chennai - 600032.

Recognized by the National Commission for Homoeopathy (N.C.H), Ministry of AYUSH, New Delhi



For queries and complaints contact

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Team Members

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S. P. ...
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PRINCIPAL

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